

MINUTES OF A BUSINESS MEETING  
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT  
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,  
HELD AT THE ADMINISTRATIVE CENTER  
FEBRUARY 22, 2011, 2010 AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:05 p.m. Board members present: Mike Jaensch, Susan Crotty, Suzyn Price, Dave Weeks, Jackie Romberg, Jim Dennison and Terry Fielden.
- Administrators present were: Mark Mitrovich, Superintendent of Schools; Melanie Raczekiewicz, Associate Superintendent for Operations; Carol Hetman, Chief Human Resources Officer; and Dave Zager, Assistant Superintendent for Finance.
- Closed Session Dennison moved, seconded by Crotty to go into Closed Session at 6:05 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
  2. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal. 5 ILCS 120/2(c)(11).
  3. Student Disciplinary Cases 5 ILCS 120/2(c)(9).
  4. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2(c)(21).
- Open Session Dennison moved, seconded by Crotty to return to Open Session at 7:09 p.m. A voice vote was taken. Those voting Yes: Crotty, Fielden, Dennison, Romberg, Jaensch, Price and Weeks. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Mike Jaensch, Susan Crotty, Dave Weeks, Jackie Romberg, Jim Dennison, Suzyn Price and Terry Fielden.
- Student Ambassador present:  
Sam Lai, Naperville North High School  
Student Ambassador absent:  
Jake Karl, Naperville Central High School
- Administrators present: Mark Mitrovich, Superintendent of Schools; Melanie Raczekiewicz, Chief Operating Officer; Kathy Duncan, Chief Academic Officer; Tim Wierenga, Assistant Superintendent for Secondary Curriculum and Instruction; Kitty Ryan, Assistant Superintendent for School Services and Programs; Roger Brunelle, Chief Information Officer; David Zager, Chief Financial Officer; Kitty Murphy, Assistant Superintendent for Student Services and Special Education; Carol Hetman, Chief Human Resources Officer; Susan Rice, Director of Communications; Steve Mathis, Director of Buildings and Grounds, and Ralph Weaver, Director of Facilities & Construction.
- Pledge of Patrick Gaskin, Principal of Elmwood Elementary School introduced the

Allegiance following students who led the Pledge of Allegiance: Ryan Mueller, Kiara Mueller, Luke Noren, John Viehmann, Ava Steele, and Pearle Bramlett

Recognition **Good News**  
**Guest of Honor** – Superintendent Mitrovich introduced Clifton Taulbert, author of "Who Owns the Ice House?" Dr. Mitrovich met Mr. Taulbert while attending a conference in Washington D.C. The book parallels Mr. Taulbert's life as an entrepreneur. Mr. Taulbert was invited to the District to speak to the students at the Business Partnership Forum on Entrepreneurship scheduled to take place tomorrow. Mr. Taulbert gave signed copies of his book to all Board members.

### **Intel Science Talent Search**

Three seniors from Naperville Central High School were named as Semi-finalists in the Intel Science Talent Search: Krystle Leung, Kevin Hu and Isaac Swetlitz. Only 13 students from Illinois were named as semi-finalists in the competition and they will each receive \$1,000 for their work. Naperville Central will receive a matching dollar amount.

Mr. Swetlitz came forward to receive a certificate from Dr. Mitrovich. He spoke on behalf of Krystle Leung and Kevin Hu stating that they have really enjoyed the opportunity to compete in independent research. They would like to offer the money they received from the Intel Science Talent Search toward establishing a research program so future students can participate and compete.

Krystle Leung went on to be named as a finalist in the Intel Science Talent Search. She was the only student from Illinois to be named as a finalist. She will compete against 40 finalists from across the country in Washington D.C. from March 10 – 15 for more than \$630,000 in prizes. A black tie event will be held on March 15 to announce the top 10 winners.

### **Presidential Scholars Program**

Congratulations to twelve District 203 high school students who were selected as candidates for the United States Presidential Scholars Program. From Naperville Central the students are: Kristin Johnson, Claire Lee, Krystle Leung, Allie Madonia, Quanru Zaho, and Jenny Zhou. From Naperville North the students are: Hannah Baiyor, Raahul Buch, Katelyn Cesarotti, Paige Hoerle, Emilie Mitchell, and Sherry Tseng.

The program was established in 1964 by Executive Order of the President to recognize and honor some of our nation's most distinguished graduating seniors on the basis of their accomplishments in many areas - academic and artistic success, leadership, and involvement in school and the community. The students were sent invitations to apply for this year's competition. Application materials include essays, self assessments, secondary school reports, and transcripts. The Semifinalists will be posted in early April and Scholars announced in early May.

### **Huskies going to Washington D.C.**

Nineteen teams from all across Northern Illinois competed at Naperville North this past weekend in the 21<sup>st</sup> annual Illinois State Science Bowl, with the winner representing the state of Illinois in Washington D.C. at the Department

of Energy's sponsored National Science Bowl. This year's winning team was from Naperville North and included Eric Spieglan, Ed Hu, Avinash Prakish, Chetan Kumar, Vincent Chang and Coach Kevin Farrell. Naperville North A team had a record of 6-0 with wins against rivals Naperville Central and Hinsdale Central. Rockford Auburn finished second place and IMSA came in third.

### **Academic Achievement Schools**

The Illinois State Board of Education (ISBE) and Northern Illinois University (NIU) announced that 16 Naperville Community Unit School District 203 received the Academic Excellence Award as part of the 2010 Illinois Honor Roll.

To qualify for the Academic Excellence Award, at least 90% of a school's students must meet or exceed state standards in both reading and math for three consecutive years. In addition, each school must make all Annual Yearly Progress (AYP) targets in achievement, participation and attendance/graduation rate for the last two years.

The schools being honored with the Academic Excellence Award for at least three consecutive years of high performance are Ellsworth Elementary School, Elmwood, Highlands Elementary School, Maplebrook Elementary School, Meadow Glens Elementary School, Mill Street Elementary School, Naper Elementary School, Prairie Elementary School, Ranch View Elementary School, River Woods Elementary School, Scott Elementary School and Steeple Run Elementary School, Kennedy Junior High, Lincoln Junior High, Madison Junior High and Washington Junior High.

In 2010, 43 Academic Excellence schools sustained their long-term high achievement and won a seventh consecutive award. From District 203, Highlands, Meadow Glens and River Woods are included among the schools with the most consecutive years on the list. Maplebrook has placed six consecutive years. Each of this year's honorees from District 203 has earned a place on the list for at least two or more years.

In addition, Kingsley Elementary School and Beebe Elementary School fell within one – one hundredths of a percentage point of placing on the honor roll this year having met the criteria for the last two consecutive years. Recipient schools from prior years also include Kingsley Elementary and Naperville Central High School, each placing on the list for three years.

The 2010 Honor Roll roster includes elementary, middle and high schools, and represents 364 school districts statewide. Downstate schools represent 45 percent of the Honor Roll schools, suburban schools represent 43 percent and Chicago schools make up the final 12 percent this year. There were a total of 852 awards in the three categories.

Public  
Comments

Isaac Swetlitz made his comments at the time he received the Intel Science Talent Search award as noted above.

Student Ambassadors Report	<p>Sam Lai, Naperville North High School reported:</p> <ul style="list-style-type: none"> <li>• As a follow-up to discussions last month regarding the school calendar, fellow students and student government representatives nearly unanimously agree that having finals prior to winter break is preferable.</li> <li>• As a follow-up to the movie “Race to Nowhere” that was showed last month, there will be a forum on February 24 to discuss issues around stress in high school – everyone is invited.</li> <li>• One of the students at NNHS, Bilal Mallick, passed away recently. His family is having a remembrance event this Sunday. He is missed by his classmates.</li> <li>• NNHS did well at the DECA sectionals</li> <li>• Dance Team won 1<sup>st</sup> place at conference</li> <li>• Chess Team won DVC Champions</li> <li>• Orchesis show went well</li> <li>• Spring Week is coming up – the theme is “In a Galaxy Far, Far Away”</li> <li>• Air Band trials took place – it will be a great competition</li> <li>• NASA is providing a space suit and other artifacts from the Apolo expeditions. Students from elementary schools will come to see it.</li> <li>• Spring musical is next week – “Footloose”</li> </ul>
Written Communication	<p>Freedom of Information Requests:</p> <ul style="list-style-type: none"> <li>• Fritz request for honors math test results.</li> <li>• Arce request for vendor information.</li> </ul>
Superintendent/ Staff/School Reports	<p>Superintendent Mitrovich read the following statement:</p> <p>On Tuesday, February 22, the DuPage County State’s Attorney charged John Carbonaro, an employee at Naperville North High School, with aggravated criminal sexual abuse. Pending a full investigation by law enforcement officials, Carbonaro is suspended with pay and has been removed from all duties and responsibilities with the District.</p> <p>“Any situation that places the welfare of a student at risk is of the highest concern to any educator. It is for this reason that I am profoundly shocked and disappointed over the news that an individual within our school system may have violated this deepest of trusts,” stated Superintendent Mark Mitrovich.</p> <p>Details concerning the employee’s behavior first came to administrative attention on Thursday evening, February 17.</p> <p>“A concerned parent contacted Naperville North High School principal Kevin Pobst to share information about a rumored inappropriate relationship between Mr. Carbonaro and a student,” explained District spokesperson Susan Rice, Director of Communications. “The principal immediately contacted District administration and reached out to the parents of the student named in the rumor. The District notified the proper legal authorities who began conducting a full investigation.”</p> <p>Carbonaro is a school counselor and assistant coach. He was hired as a full-time employee in 2006. At that time, he successfully passed the required background checks conducted on all District 203 employees. The District is cooperating fully with the investigation.</p>

“We want to stress to all of our families that District 203 takes allegations of misconduct by any staff member toward any student very seriously. It is important that anyone who feels the actions of a staff member have been inappropriate bring their concerns to the attention of their school principal or District administration immediately,” stated Rice.

The District is providing counseling support in the school for any student or staff member who may need or want to discuss this issue. Parents were notified of the situation via the District electronic communications system.

President’s  
Report

Board of  
Education  
Reports

Board Facilities Sub Committee Update Mr. Fielden reported that the North Addition at NCHS is getting close to being turned over. It should be ready for parent/teacher conferences in March. Demolition of the library and the flat wing will take place over spring break. Provided the weather cooperates, construction should be complete by the start of the 2011 – 2012 school year. Mr. Wiesbrook, Principal of NCHS, noted that he is excited about the potential that all construction will be complete by August when school opens. Mr. Weaver received several compliments about the fine job he has done to oversee this whole process.

Monthly  
Reports

- Treasurer’s Statement – The Board received the December Treasurer’s Statement
- Investments – The Board received the December Investment Report as well as an additional Cash and Investment Report.
- The Board received the February Insurance Report
- Budget – The Board received the February Budget Reports

Action by  
Consent

- The following items were presented on the Consent Agenda:
1. Bills and Claims from Warrant #353983 through Warrant #354968 totaling \$18,278,222.64 for the period of January 25, 2011 through February 22, 2011.
  2. Board Meeting Minutes: 1/24/2011, 2/7/2011
  3. Personnel February 2011
- Retirement – Administration**  
Mary Jane Evans, June 30, 2011, PSAC, Special Education Director  
Kathleen Murphy, June 30, 2011, PSAC, Assistant Superintendent for Student Services and Special Education  
William Seiple, June 30, 2011, NCHS, Dean of Students
- Resignation – Administration**  
Pam George, June 30, 2011, LJHS, Principal
- Retirement – Certified**  
Susan Anderson, June 9, 2011, PSAC/Elmwood, Teacher, Special Ed IC

Thomas Bohdan, June 9, 2011, NCHS, Teacher Media  
Karen Breese, June 9,2011, Prairie, Teacher Fourth Grade  
Rena Brooks, June 9,2011, River Woods, Teacher, First Grade  
Allyson Buckland, June 9, 2011, Maplebrook, Teacher, Second Grade  
Jane Callahan, June 9, 2011, NCHS, Teacher, Business Education  
Susan Doenges, June 9,2011, Prairie, Teacher, Fifth Grade  
Pam Engel, June 9, 2011, Mil Street, Teacher, Fourth Grade  
Arlene Gryzlak, June 9,2011, NNHS, Teacher, Physical Education  
Margaret Haumiler, June 9, 2011, Naper, Teacher, Third Grade  
Nancy Havener, June 9,2011, Prairie/JJHS, Teacher, Instrumental Music  
Janice Jakubiak, June 9, 2011, Kingsley, Teacher, Physical Education  
Laurel Kennedy, June 9, 2011, NNHS, Counselor, Guidance  
Eileen Lannon, June 9, 2011, Beebe, Teacher, LBS  
Linda Lindemann, June 9, 2011, Ellsworth, Teacher, Second Grade  
Russ Lipari, June 9, 2011, LJHS, Coordinator, Music  
John Oscar Lundgren, June 9, 2011, WJHS, Teacher, Art  
Sharon Martina, June 9, 2011, NNHS, Teacher, Math  
Gary Matlock, June 9, 2011, NCHS, Teacher, Physical Education  
Lynn Matyas, June 9,2011, Maplebrook, Teacher, Reading  
Maureen Nolan, June 9, 2011, Steeple Run, Teacher, Gifted  
Joan Nuzbach, June 9, 2011, Ranch View, Teacher, Instructional Coord  
Susan Parkhurst, June 9, 2011, Elmwood, Teacher, LBS  
Sherrell Perez, June 9, 2011, ARECC, Teacher, Early Childhood  
Patricia Peterson, June 9,2011, Maplebrook, Teacher, First Grade  
Jan Reid, June 9, 2011, Ellsworth, Teacher, Second Grade  
Deborah Scheuerman, June 9,2011, RiverWoods, Teacher, Fourth/Fifth Grade  
Sharon Serota, June 9, 2011, MJHS, Teacher, LBS  
Alice Silverman, June 9, 2011, Ranch View, Psychologist, Special Education  
Joseph Stang, June 9, 2011, Elmwood, Social Worker, Special Education  
Nicolena Vahle, June 9, 2011, NCHS, Teacher, Behavior Disorders  
Ellen Voda, June 9,2011, NNHS, Teacher, Multi Needs  
James Wainwright, June 9, 2011, LJHS, Teacher, Language Arts  
Ellen Wolff, June 9,2011, PSAC, Supervisor, Health Services  
Paula Zeller, June 9, 2011, Prairie, Teacher, Fourth Grade

**Resignation - Certified**

Georgia Brown, June 9, 2011, NNHS, Teacher, Humanities  
Rosanna Catapano, June 9, 2011, NNHS, Teacher Comm. Arts  
Kelly Ertmoed, June 9, 2011, ARECC, Teacher, Speech  
Liza Hood, June 9, 2011, NNHS, Teacher, Comm. Arts  
Laura Murray, June 9, 2011, Mil Street, Teacher, First Grade  
Amie Salter, June 9,2011, NNHS, Teacher, Physical Education

**Revised Contract PT to FT**

Courtney Ashley, January 10, 2011, NNHS, Teacher, Social Studies

**Termination – Classified**

Ericka Smith, February 11, 2011, Transportation, Bus Driver  
Ralph Garvey, February 16, 2011, NCHS, Custodian

**Resignation – Classified**

Diana Vasich, February 24, 2011, Transition Program, Special Ed. Assistant

**Employment – Classified**

Mary Logan, February 14, 2011, LJHS Secretary to Assistant Principal  
Alice Biddison, March 2, 2011, NCHS, Department Secretary, Special Ed.

### **Leave of Absence – Classified**

Stephanie Brown, January 20, 2011 to March 22, 2011, NNHS Sp. Ed. Asst.  
4. Student Discipline as Discussed in Closed Session

2. Price made a motion to approve Bills and Claims from Warrant #353983 through Warrant #354968 totaling \$18,278,222.64 for the period of January 25, 2011 through February 22, 2011 and all other items on the Consent Agenda 1 through 4. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Weeks, Fielden, Romberg, and Crotty. No: none. The motion carried.

Discussion  
With Action:

#### 1. 2011 – 2012 Textbook Adoptions

Tim Wierenga noted that every year the curricular teams evaluate textbooks and novels in the fall and submit recommendations for adoption to the BOE in January. Each recommended textbook/resource has been evaluated by the K-12 curriculum committee using the criteria established that aligns with outcomes/objectives. The textbooks have been on display at Nichols Library, Naper Boulevard Library and the Administrative Center since the Board meeting January 24.

Price made a motion to approve the 2011 – 2012 Textbook Adoptions as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Weeks, Fielden, Romberg, and Crotty. No: none. The motion carried.

#### 2. 2011 – 2012 General/Optional Fees

Mr. Zager noted that the recommendation is to increase both the general and optional fees. General fees are paid by all students in the District. Optional fees are only paid by those students who choose to participate in activities that require a fee. Board members agreed that Dave Zager and the committee did an outstanding job of clarifying the fees, why they are charged and what they pay for. It was requested that the vote on fees be split in two – one for the general fees and one for the optional fees. There was discussion about not raising the general fees and what effect it would have on the budget.

Fielden made a motion to approve the General Fees as presented with increases. Dennison seconded the motion. A roll call vote was taken. Those voting yes: Weeks and Dennison. No: Crotty, Romberg, Jaensch, Price and Fielden. The motion failed.

Jaensch made a motion to approve the General Fees as currently in place. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Crotty, Weeks, Jaensch, Price, and Fielden. No: Dennison. The motion carried.

Price made a motion to approve the Optional Fees as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Romberg, Weeks, Crotty, Jaensch, Dennison, and Price. No: None. The motion carried.

#### 3. Bids: NNHS Pool Renovation

Mr. Weaver noted that HVAC work in the pool area at North was scheduled for

replacement within the next few years. It is being recommended that the HVAC work be done now along with the other pool renovations. Alternate 2 is glazed tile in the shower areas instead of epoxy painted block. The epoxy paint would need to be redone about every 4 to 5 years. Since the showers in the pool area get use on a daily basis and tile is easier to clean and more sanitary, it is recommend that alternate 2 be approved. It was noted that the scope of the work on the pool at NNHS has not increased since the referendum. Fielden made a motion to approve the NNHS Pool Renovation bids with alternates 1 and 2. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fielden, Dennison, Price, Crotty, Jaensch, and Weeks. The motion carried.

4. Resolution abating 2010 Tax Levy for \$10,000,000 General Obligation School Building Bonds Series 2008.

Mr. Zager explained that the Board of Education issued bonds, as authorized by the 2008 referendum, in the amount of \$10 million (series 2008) and \$33 million (Series 2009). The bonds are repaid by an annual tax levy that was adopted at the time the bonds were issued. A revised Financial Projection indicates the District is projected to have sufficient funds to fully abate the 2010 tax levy for Debt Service. Should the Board of Education vote to take this action, it would abate the taxes only for the 2010 levy. It may be possible to abate future debt service levies; a decision that can be made each year. There was discussion about the pros and cons of abating the Operation and Maintenance levy or the construction referendum levy or both.

Jackie made a motion to approve the Resolution abating 2010 Tax Levy for \$10,000,000 General Obligation School Building bonds Series 2008. Fielden seconded the motion.

Mr. Weeks read the following motion amendment:

Whereas: 1. Taxpayers have been hit with an additional 2% State Income Tax – largely to be able to pay their obligations to our schools, and to cover teacher pensions (which we have continued to exasperate with retirement bonuses unheard of in any other profession).

Whereas: 2. The existing surplus in \$16.2 million in excess of our District’s stated goals. To raise our citizens taxes more in the light of this contrasted with the struggles that so many are experiencing is unreasonable.

Whereas: 3. We do not need to levy to the maximum allowed by law just so we have it. We should be levying what we need to pay the bills... and then strive to contrast budgets that allow us to live within those means in future years.

Whereas: 4. Creating these huge surpluses will, in all likelihood just lead to additional spending. I’m afraid it will also serve to embolden the unions to seek larger salary increases – even though this is not what we are seeing in the private sector. (This was a part of the rationale used to use 33M from our reserves instead of issuing bonds.)

In light of this I would offer an amendment to this abatement ordinance to “also



abate” an additional \$2.2m from the Educational Fund Levy so the typical district 203 taxpayer does not have any tax increases this next year. The amendment to the motion failed for lack of a second.

A roll call vote was taken on the original motion. Those voting yes: Jaensch, Price, Dennison, Fielden, Romberg, and Crotty. No: Weeks. The motion carried.

5. Resolution abating 2010 Tax Levy for \$33,000,000 General Obligation School Building Bonds Series 2009.

Romberg made a motion to approve the Resolution abating 2010 Tax Levy for \$33,000,000 General Obligation School Building Bonds Series 2009. Crotty seconded the motion.

Weeks made the amendment to the motion as written in the previous vote. The amendment to the motion failed due to lack of a second.

A roll call vote was taken on the original motion. Those voting yes: Crotty, Dennison, Fielden, Price, Jaensch, and Romberg. No: Weeks. The motion carried.

Discussion  
Without Action

New Business     Mr. Weeks attended the Chamber of Commerce event Stand for Children/Advance Illinois and requested that the Board discuss the issue at its next meeting.

Old Business

Upcoming Events

- Sister Cities Young Artists Showcase Saturday, March 26, 2011, 9:00 a.m. – 12:00 noon, Municipal Center.
- Business Partnership Forum on Entrepreneurship, Wednesday, February 23
- Next Board Meeting March 7, 2011, 7:00 p.m.
- Kendal Honors nominations are due Friday.

Adjournment     Crotty moved to adjourn the meeting at 9:08 p.m. Price seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Weeks, Price Fielden, Dennison, Romberg and Jaensch. No: None. The motion carried unanimously.

Approved     March 21, 2011

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Mike Jaensch, President  
Board of Education

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Ann Bell, Secretary  
Board of Education